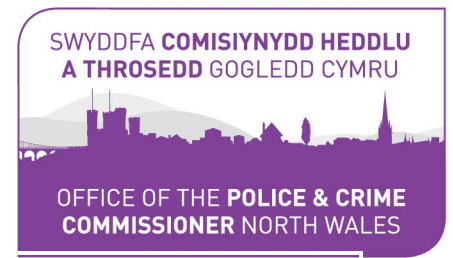


**Cofnod Penderfyniadau:  
Comisiynydd Heddlu a Throsedd Gogledd Cymru**

**Decision Record:  
Police and Crime Commissioner for North Wales**





<b>Rhan 1/Part 1</b>	
<b>Cyf/Ref: DM.2023.21</b>	
<b>Teitl:</b>	<b>Title:</b>
Recriwtio Aelod Panel Annibynnol ar gyfer Gwrandawiadau Camymddygiad yr Heddlu a Thribiwnlysoedd Apeliadau'r Heddlu yng Nghymru	Recruitment of Independent Panel Member for Police Misconduct Hearings and Police Appeals Tribunals in Wales
<b>Crynodeb Gweithredol:</b>	<b>Executive Summary:</b>
<p>Mae Deddf Diwygio'r Heddlu 2002 (fel y diwygiwyd) angen i'r Comisiynydd Heddlu a Throsedd (CHTh) feddu cofrestr o Aelodau Panel Annibynnol i eistedd ar Wrandawiadau Camymddygiad yr Heddlu ynghyd â Chadeirydd Cymwys yn y Gyfraith ac Uwch Swyddog Heddlu mewn achosion o honiadau o gamymddwyn difrifol gan swyddogion heddlu. Yn unol â Rheoliadau (Camymddygiad) yr Heddlu 2020, mae gofyn hefyd i Aelodau Panel Annibynnol eistedd ar Dribiwnlysoedd Apeliadau'r Heddlu.</p> <p>Mae Aelodau Panel Annibynnol yn cael cyfnod o ddau dymor am 5 mlynedd. Mae'r cyfnod olaf ar gyfer Aelodau Panel Annibynnol presennol ar y Gofrestr yn dod i ben yn 2024. Felly mae'n amser recriwtio.</p> <p>Gofynnwyd i staff o Swyddfa'r CHTh yng Ngogledd Cymru gyflawni'r recriwtio hwn ar ran y pedwar Comisiynydd Heddlu a Throsedd yng Nghymru.</p>	<p>The Police Reform Act 2002 (as amended) requires the Police and Crime Commissioner (PCC) to hold a register of Independent Panel Members to sit on Police Misconduct Hearings alongside a Legally Qualified Chair and a Senior Police Officer in cases of allegations of gross misconduct by police officers. In accordance with Police (Conduct) Regulations 2020 Independent Panel Members are also required to sit on Police Appeals Tribunals.</p> <p>Independent Panel Members are given a tenure of 2 five years terms, the final tenure for Independent Panel Members currently on the Register expires in 2024, therefore it is time to recruit.</p> <p>Staff from the Office of the PCC in North Wales have been asked to carry out this recruitment of behalf of the four Police and Crime Commissioners in Wales.</p>
<b>Goblygiadau:</b>	<b>Implications:</b>
<p>Ariannol – Ni ystyrir costau staffio. Rhennir y costau hyfforddiant a pherthnasol yn gyfartal rhwng pedwar Comisiynydd Heddlu a Throsedd Cymru. Amcangyfrifir y bydd y gost yn £1,000.00.</p> <p>Y Cynllun Heddlu a Throsedd – Does dim blaenoriaeth plismona uniongyrchol yn gysylltiedig â'r gwaith hwn. Mae hwn yn ofyniad statudol.</p> <p>Y Gymraeg – Mae gwasanaeth dwyieithog wedi'i gynnig drwy gydol y recriwtio.</p> <p>AD – Ni nodwyd problemau AD.</p> <p>Cydraddoldeb – Ni nodwyd problemau Cydraddoldeb.</p>	<p>Financial – Staffing costs will not be considered. The training and related costs will be shared equally between the four Police and Crime Commissioners in Wales. The estimated total cost is £1,000.00</p> <p>Police and Crime Plan – No direct policing priority is linked to this work; this is a statutory requirement.</p> <p>Welsh language – A bilingual service has been offered throughout the recruitment.</p> <p>HR – No HR issues identified.</p> <p>Equality – No Equality issues identified.</p>
<b>Prif Weithredwr a Swyddog Monitro:</b>	<b>Chief Executive and Monitoring Officer:</b>
<p><i>Rwyf yn cadarnhau fod hwn yn gais priodol i'w gyflwyno i'r Comisiynydd Heddlu a Throsedd, neu</i></p> <p><i>Mae angen tystiolaeth bellach cyn y gallir cyfeirio'r mater hwn i'r Comisiynydd Heddlu a Throsedd.</i></p>	<p><i>I confirm that this is an appropriate request to be submitted to the Police and Crime Commissioner, or</i></p> <p><i>Further evidence is required before this matter can be referred to the Police and Crime Commissioner.</i></p>

**Cofnod Penderfyniadau:  
Comisiynydd Heddlu a Throsedd Gogledd Cymru**

**Decision Record:  
Police and Crime Commissioner for North Wales**



<p><del>Cyhoeddir Rhan 1 o'r ddogfen hon. Eithrir Rhan 2 o'r ddogfen hon [rhwyhch eithriad priodol]</del></p>	<p><del>Part 1 of this document is to be published, Part 2 of this document is considered exempt [insert appropriate exemption]</del></p>
<p><b>Llofnod / Signature:</b></p> 	<p><b>Dyddiad/Date</b></p> <p><b>7 Gorffennaf / July 2023</b></p>

<p><b>Cymeradwyaeth a sylwadau'r Comisiynydd Heddlu a Throsedd</b></p>	<p><b>Approval and comments of Police and Crime Commissioner</b></p>
<p>Rwyf yn cadarnhau fy mod wedi ystyried a oes gen i unrhyw ddiddordeb personol neu niweidiol yn y mater hwn ai peidio. Rwyf yn cymryd y penderfyniad arfaethedig mewn cydymffurfiaeth ag Egwyddorion Nolan ar gyfer Ymddygiad mewn Bywyd Cyhoeddus. Rwyf yn cymeradwyo'r cais uchod.</p>	<p>I confirm I have considered whether I have personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life. The above request has my approval.</p>
<p>Llofnod / Signature:</p> 	
<p><b>Andy Dunbobbin</b> <b>Comisiynydd Heddlu a Throsedd – Police and Crime Commissioner</b> <b>Dyddiad/Date: 7 Gorffennaf / July 2023</b></p>	