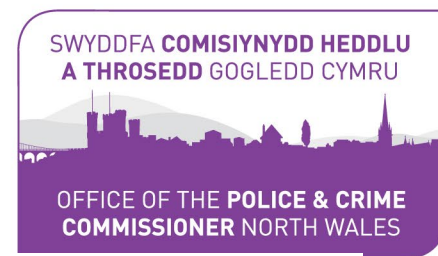


**Cofnod Penderfyniadau:
Comisiynydd Heddlu a Throsedd Gogledd Cymru**

**Decision Record:
Police and Crime Commissioner for North Wales**





Part 1	
Cyf/Ref: DM.2023.34	
Teitl:	Title:
Prif Gwnstabl - Cydnabyddiaeth	Remuneration – Chief Constable
Crynodeb Gweithredol:	Executive Summary:
<p>Mae'r Corff Adolygu Cydnabyddiaeth yr Heddlu ("y Corff") yn ei nawfed adroddiad wedi gwneud argymhellion, ymhlith materion eraill, i symleiddio bandiau tâl y prif swyddogion.</p> <p>Y penderfyniad yw ystyried codiad cyflog y Prif Gwnstabl yn unig.</p> <p>Mae'r corff yn awgrymu bod yn 12 band tâl ar gyfer prif swyddogion i'w lleihau i 3 band tâl. Mae dosbarthiad i fand tâl yn cael ei gyfrif drwy bwysoliad yn yr ardal heddlu hwnnw.</p> <p>Mae Corff Adolygu Cydnabyddiaeth yr Heddlu wedi argymhell bod pob swyddog heddlu yng Nghymru a Lloegr yn derbyn 7% o godiad cyflog o 1 Medi 2023, ar bob rheng, er bod eithriad yn yr argymhellion yng nghyswllt y prif swyddogion.</p> <p>Mae'r corff yn awgrymu yng nghyswllt y bandiau cyflog newydd ar gyfer prif swyddogion y dylai'r gosod digwydd dros gyfnod o dair blynedd, mewn ffordd sy'n osgoi taliadau mawr i swyddogion unigol. Yn seiliedig ar argymhellion y Corff argymhellir yng Ngogledd Cymru bod cyflog y Prif Gwnstabl yn codi gan 5% a hefyd 2% fel y cam cyntaf tuag at y pwynt talu newydd, ac felly cyfanswm o 7% o 1 Medi 2023.</p> <p>Nid yw codiadau cyflog yn y ddwy flynedd nesaf i gyrraedd pwynt cyflog newydd wedi eu hystyried eto.</p> <p>Gellir darllen adroddiad llawn ar yr argymhellion a wnaed yma:-</p> <p>CP 883 – Police Remuneration Review Body – Ninth Report England and Wales 2023 (publishing.service.gov.uk)</p>	<p>The Police Remuneration Review Body ("the Body") in its ninth report have made recommendations, amongst other matters, to streamline the pay bands of chief officers.</p> <p>This decision is to consider the pay increase of the chief constable only.</p> <p>The Body recommends that the current 12 pay bands for chief officers be reduced to 3 pay bands. Allocation to a pay band is calculated by the weighting of that force area.</p> <p>The Police Remuneration Review Body has recommended that all police officers in England and Wales will receive a 7% increase in pay from 1 September 2023, this is to be applied to all ranks, although there is an exception in the recommendations in relation to chief officers.</p> <p>The Body recommends that in relation to the new pay bands for chief officers the implementation should take place over at least three years, in a way that avoids large windfall payments to individual officers. Based on the recommendations of the Body it is recommended that in North Wales the chief constable's pay is increased by 5% plus 2% as the first step towards the new pay point, therefore a total of 7% as from 1 September 2023.</p> <p>Pay increases in the next two years to reach the new pay point have not yet been considered.</p> <p>The full report on the recommendations made can be read here:-</p> <p>CP 883 – Police Remuneration Review Body – Ninth Report England and Wales 2023 (publishing.service.gov.uk)</p>

**Cofnod Penderfyniadau:
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Goblygiadau:	Implications:
Ariannol - Bydd cyflog y Prif Gwnstabl yn codi o 7% o 1 Medi 2023 Cynllun Heddlu a Throsedd - Prif Gwnstabl yn gyfrifol am sicrhau gwasanaeth heddlu effeithiol ac effeithlon a chyflawni blaenoriaethau'r Comisiynydd. Y Gymraeg: dim oblygiadau AD - Dim oblygiadau Cydraddoldeb - dim oblygiadau	Financial – Chief Constable’s salary will be increased by 7% from 1 September 2023 Police and Crime Plan – Chief Constable is responsible for providing and effective and efficient police service and deliver on the Commissioner’s priorities. Welsh language – No implication HR – No implication Equality – No implication
Prif Weithredwr a Swyddog Monitro:	Chief Executive and Monitoring Officer:
<i>Rwyf yn cadarnhau fod hwn yn gais addas i'w gyflwyno i'r Comisiynydd Heddlu a Throsedd. new</i> <i>Mae angen rhagor o dystiolaeth cyn i'r mater hwn gael ei gyfeirio at y Comisiynydd Heddlu a Throsedd.</i> <i>Rhan 1 o'r ddogfen hon i'w chyhoeddi; Rhan 2 o'r ddogfen i'w chyhoeddi.</i>	<i>I confirm that this is an appropriate request to be submitted to the Police and Crime Commissioner, or</i> <i>Further evidence is required before this matter can be referred to the Police and Crime Commissioner.</i> <i>Part 1 of this document is to be published; Part 2 of this document is considered exempt [insert appropriate exemption] can be published.</i>
Llofnod / Signature:	Dyddiad/Date
	18 Gorffennaf / July 2023

Cymeradwyaeth a sylwadau'r Comisiynydd Heddlu a Throsedd	Approval and comments of Police and Crime Commissioner
Medraf gadarnhau fy mod wedi ystyried a oes gen i unrhyw ddiddordeb personol neu niweidiol yn y mater hwn na peidio, ac yn cymryd y penderfyniad arfaethedig mewn cydymffurfiaeth ag Egwyddorion Nolan ar gyfer Ymddygiad mewn Bywyd Cyhoeddus. Rwy'n cymeradwyo y cais uchod.	I confirm I have considered whether or not I have personal or prejudicial interest in this matter and take the proposed decision in compliance with the Nolan Principles for Conduct in Public Life. The above request has my approval.
Llofnod / Signature:	
	

**Cofnod Penderfyniadau:
Comisiynydd Heddlu a Throsedd Gogledd Cymru**

**Decision Record:
Police and Crime Commissioner for North Wales**



Andy Dunbobbin

Comisiynydd Heddlu a Throsedd - Police and Crime Commissioner

Dyddiad/Date: 18 Gorffennaf / July 2023