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OFFICE OF THE **POLICE & CRIME**
COMMISSIONER NORTH WALES

Police and Crime Plan for North Wales

2021 to 2024



**Easy
Read**

Easy Read



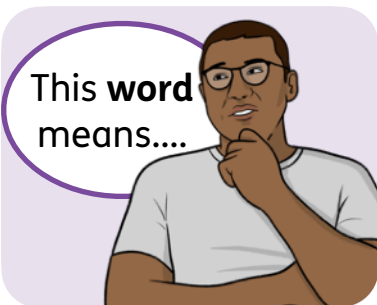
This is an Easy Read version of some information. It may not include all of the information but it will tell you about the important parts.



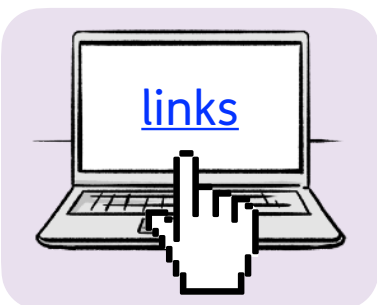
This Easy Read booklet uses easier words and pictures. You may still want help to read it.



Some words are in **bold** - this means the writing is thicker and darker.



These are words that some people will find hard. When you see a bold word, we will explain it in the next sentence.



[Blue and underlined](#) words show links to websites and email addresses. You can click on these links on a computer.

What is in this booklet

About this plan.....	4
How I wrote my plan	6
The Police and Crime Plan	8
Priority 1 - Making sure local areas are safer	9
Priority 2 - Supporting victims and people living in local areas	15
Priority 3 - Making sure the criminal justice system is fair	28
Spending money	37
Looking after the environment	40
Checking the plan	41
Find out more.....	42

About this plan



My name is Andy Dunbobbins and I am the Police and Crime Commissioner for North Wales.



I have written a 3 year plan for police in North Wales.

It is called the Police and Crime Plan.

The Police and Crime Plan explains how I will achieve these 4 things:



1. Local areas in North Wales to be safe.



2. People who live in North Wales to feel supported.



3. Less crime in North Wales.



4. People who live in North Wales to trust the **criminal justice system**.

The **criminal justice system** is all the different organisations involved in dealing with people who have broken the law.

How I wrote my plan

To help me write my plan I listened to and worked with:



- Members of the public.



- **Victims** of crimes.

A **victim** is someone who has been harmed by a crime.



- Other services and organisations, like health organisations and charities.



- Businesses.

I listened to and worked with members of the public by:



- Sharing a survey to understand people's views on police work.



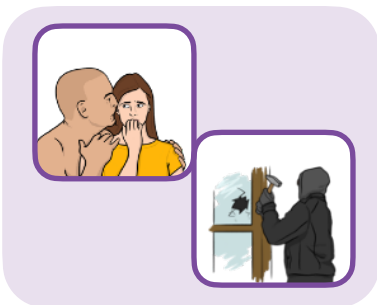
- Answering people's questions at a question-and-answer event.

To help me write my plan I also:



- Spoke to **the Chief Constable** of North Wales Police.

The Chief Constable is the police officer who is in charge of all the other police officers.



- Looked at information about what types of crimes are happening in North Wales.



- Looked at information about how much crime is happening in North Wales.

The Police and Crime Plan



The Police and Crime Plan has 3 main **priorities** for police.

Priorities are the most important things that we should work on first.

The 3 main priorities are:



1. Making sure local areas are safer.



2. Supporting victims and people living in local areas.



3. Making sure the criminal justice system is fair.

Priority 1 - Making sure local areas are safer

Stopping crime in the countryside

As part of priority 1, I want to:



- Stop more crime from happening in the countryside.



- Keep areas in the countryside safe.

I will make these things happen by:



- Working with groups of farmers to improve police work in the countryside.



- Looking into whether we should spend money on finding out more information about crime in the countryside.



- Supporting the work of our **Rural Crime Team**.

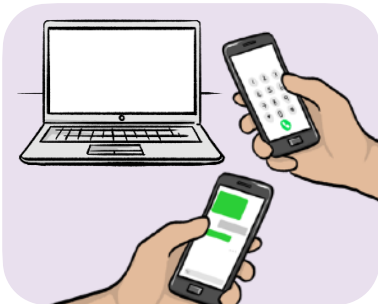
The **Rural Crime Team** is a group of police officers who work to stop crime in the countryside.

Improving the speed and visibility of police



Visibility means being able to see police in local areas.

As part of priority 1, I want:



- Different ways of contacting the police that meet people's needs.



- Faster ways of contacting the police.



- The police to be able to get information from people using technology.

As part of priority 1, I also want:



- More people to see police officers on the streets.

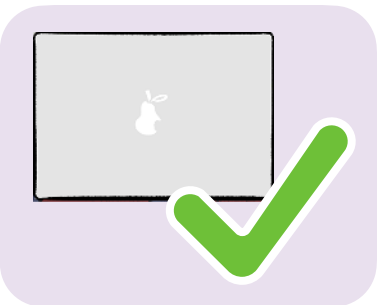


- More people to talk to and trust police officers.

I will make these things happen by:



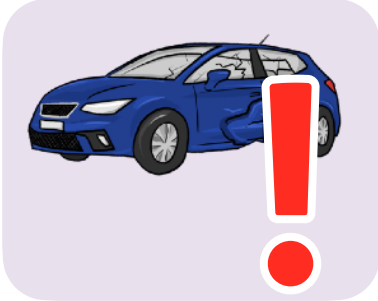
- Hiring more police officers.



- Giving the police the technology they need to stop crime and support people.

Improving road safety

As part of priority 1, I want:



- To stop dangerous driving.



- There to be fewer people being seriously harmed on the road.



- To make roads safer.

I will make these things happen by:



- Supporting **campaigns** to stop dangerous driving.

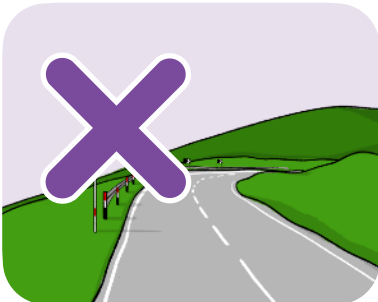
A **campaign** is when a group of people work together to try and change something.



- Making sure road safety projects are an important part of our work.



- Working with local groups of people and councils to stop people from speeding in their cars.



- Stopping people who break the law from using roads - this will make it harder for them to take part in crime.



- Helping the police to use **Automatic Number Plate Recognition** to find more people who break the law.

Automatic Number Plate

Recognition is a type of camera technology that recognises number plates on people's cars.

Priority 2 - Supporting victims and people living in local areas

Stopping domestic abuse and sexual violence

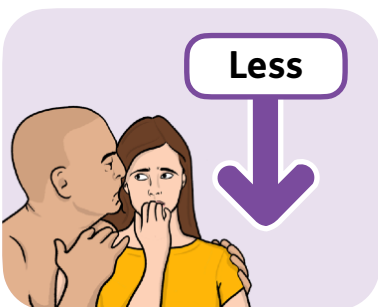


Domestic abuse is when you are harmed by a family member or someone you live with.



Sexual violence is when someone makes you do anything sexual that you have not agreed to.

As part of priority 2, I want:



- Less domestic abuse and sexual violence.



- Victims of domestic abuse and sexual violence to feel supported.

As part of priority 2, I also want:



- To help people who do domestic abuse and sexual violence so that they do not do it again.



- People to feel confident that the police will deal with domestic abuse and sexual violence.

I will make these things happen by:



- Making sure the **Vulnerability and Exploitation Strategy** is being followed and is working.

The **Vulnerability and Exploitation Strategy** is a 3 year plan about how organisations in North Wales will work to stop domestic abuse and sexual violence.



- Improving how the police deal with **stalking**.

Stalking is when someone keeps following, watching or contacting another person without the other person agreeing.

I will also make these things happen by:



- Improving how the police deal with **harassment**.

Harassment is when someone keeps doing or saying something that makes another person feel scared or not safe.



- Working with other organisations and services to make sure victims of domestic abuse and/or sexual violence are supported.



- Making sure all groups of people are protected against domestic abuse and sexual violence, including men.



- Training the police to be able to spot domestic abuse.



- Finding people who do domestic abuse and sexual violence and making sure they are punished.

Keeping vulnerable people safe



Vulnerable people need extra help and support to stay safe and well.



They are often less able to protect themselves, and this means they are more likely to be victims of a crime.

As part of priority 2, I want:



- Vulnerable people to feel safe and supported.



- Vulnerable people to trust the police.

I will make these things happen by:



- Working with other organisations to support people who are more likely to be a victim of a crime.



- Working with health organisations to lower the number of people who die because of alcohol or drugs.



- Improving the relationship between the police and people who have problems with their mental health.



- Supporting safe spaces where people can go if they are having a mental health emergency.



- Supporting mental health campaigns.

I will also make these things happen by:



- Supporting victims of **slavery** and stopping slavery from happening.

Slavery is when someone is forced to work for either no money at all or for a very small amount of money. The person is not free to go wherever they want.



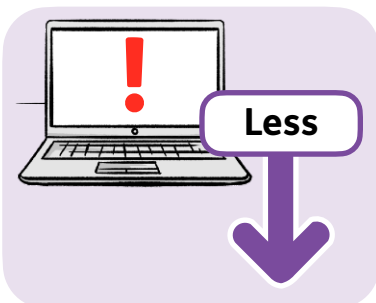
- Making sure people feel confident about reporting **hate crimes** to the police.

A **hate crime** is when someone is harassed or hurt because they are different in some way.

Stopping cybercrime



Cybercrime is any crime that happens online.



As part of priority 2, I want less cybercrime to happen.

As part of priority 2, I also want:



- Victims of cybercrime to feel supported.



- People to trust the police to deal with cybercrime.

I will make these things happen by:



- Offering training that will teach people how to protect themselves from cybercrime.



- Working with big organisations that work to stop cybercrime across the UK.



- Giving the police new technology so that they can stay ahead of cybercrime.

I will also make these things happen by:



- Working with other organisations to protect people from online **scams**.

A **scam** is when someone tricks another person into giving money or private information.

Supporting victims after they have reported a crime

As part of priority 2, I want:



- Victims of crime to feel supported in the months and years after they have reported a crime.



- Victims of crime to trust the police.



I will make these things happen by improving the Victim Help Centre. This is a North Wales service that gives free help to victims of crime.

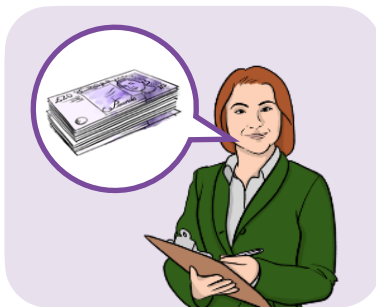
I will also make these things happen by:



- Setting up a Victim's Panel - this will be a group of victims who will tell us what we can do better to support them.



- Supporting laws that protect the rights of victims.



- Asking for more money to spend on victim services.



- Making sure the money we do have to spend on victim services is being spent correctly.



- Making sure victims are getting the correct help when they need it.

Stopping hate crime



Remember, a **hate crime** is when someone is harassed or hurt because they are different in some way.

Someone might be a victim of a hate crime because of their:



- Race – this is where you are from and the colour of your skin.



- Religion or beliefs.



- Gender – this is if you like to be known as male, female or something else.

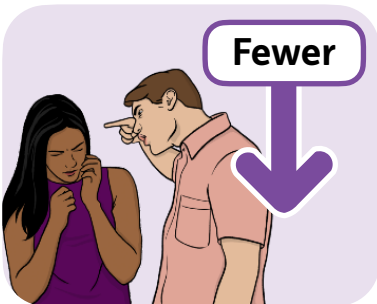


- Disability.



Someone might also be a victim of a hate crime because of their sexual orientation – this is who you are attracted to.

As part of priority 2, I want:



- Fewer hate crimes to happen.



- People who could be victims of hate crime to feel safe.



- Victims of hate crime to feel supported.



- Local groups of people to trust that the police will deal with hate crime.

I will make these things happen by:



- Listening to different groups of people and working with them to stop hate crimes in their local areas.



- Making sure everyone takes hate crime seriously.



- Teaching people about hate crime.



- Giving victims of hate crimes the correct support.



- Making sure people feel confident about reporting hate crimes.



I will also make these things happen by hiring more people from different backgrounds to be police officers.

Priority 3 - Making sure the criminal justice system is fair



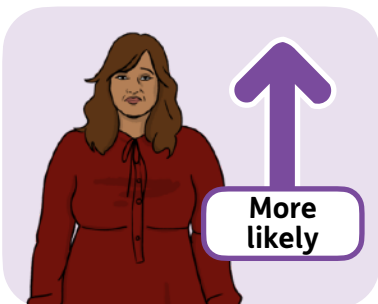
Remember, the **criminal justice system** is all the different organisations involved in dealing with people who have broken the law.

Dealing with women who break the law

As part of priority 3, I want:



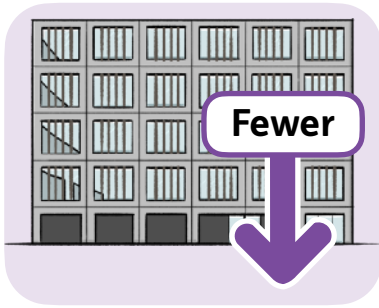
- Women who break the law to be supported so that they do not do it again.



- Women who are more likely to break the law to be supported - this will stop them from actually breaking the law.



- To support the children of women who have to go to prison.



As part of priority 3, I also want fewer women to go to prison, and instead be supported in their local areas.

This is for women who do not do serious crimes.

I will make these things happen by:



- Writing and sharing a Female Offender Strategy - this will be a plan which explains how we will support women to not break the law.



- Working with the courts and the Government to change how women who do less serious crimes are dealt with.



- Supporting women to live happy and healthy lives.



- Working with other organisations to support girls under the age of 18, and teach them how to live crime-free lives.

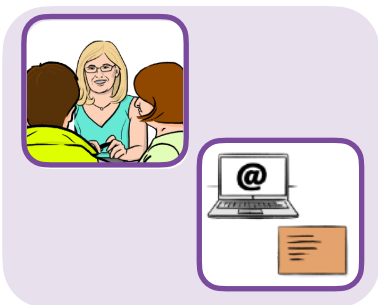


I will also make these things happen by supporting women who are more likely to break the law.

Helping people to take part in restorative justice



Restorative justice is when the victim of a crime, and the person who did the crime, talk to each other about what happened.



This can be done in person, or by writing letters and emails.



Some victims of crime have said restorative justice has helped them to feel better.



Restorative justice has also helped people to not break the law again.

As part of priority 3, I want:



- More people to take part in restorative justice.



- Victims of crime to feel supported as they take part in restorative justice.



- People who have broken the law to not do it again.

I will make these things happen by:

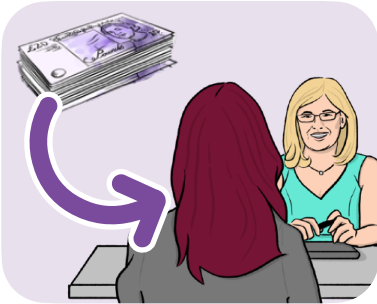


- Supporting restorative justice programmes.



- Making sure victims get their voices heard by using restorative justice.

I will also make these things happen by:



- Giving money to good restorative justice services.



- Giving training to police about restorative justice and how it can help victims.



- Improving access to restorative justice, especially for victims of sexual violence, domestic abuse and hate crime.

Supporting children and young people



As part of priority 3, I want children and young people to feel safe and supported.

As part of priority 3, I also want:



- Fewer young people to break the law.



- To protect children and young people from crime.

I will make these things happen by:



- Supporting services that help young people who have broken the law, and stop them from doing it again.



- Working with local groups of people to keep young people safe and stop them from taking part in crime.



- Making sure there are safe places for children to stay so that they are never kept in police stations.

I will also make these things happen by:



- Supporting police officers that work with schools and parents to help vulnerable children and young people.



- Helping children and young people take part in restorative justice.



- Making sure we think about children and young people when we make plans.



- Making sure **return home interviews** happen, and that they are carried out by an independent organisation, not the the police.



Return home interviews are talks that happen after a child or young person who ran away from home comes back.



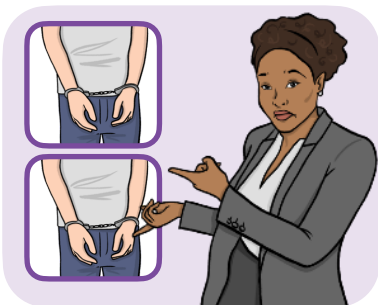
In a return home interview, the child or young person will talk to someone from an independent organisation about why they ran away and where they went.

Supporting people who have broken the law to not do it again

As part of priority 3, I want:



- To learn more about why people break the law in the first place.

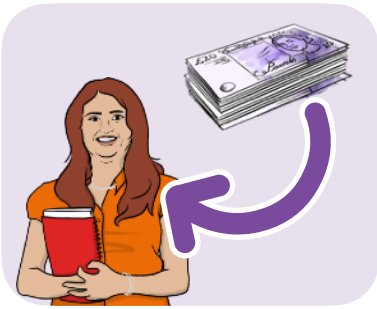


- Fewer people to break the law more than once.



- People to trust that the police will stop people from breaking the law more than once.

I will make these things happen by:



- Giving money to projects and programmes that are helping people not break the law more than once.



- Working with other organisations to plan services that will meet the needs of people who break the law.

Spending money



As part of the Police and Crime Plan, I have to plan how the police **budget** will be spent.

A **budget** is the amount of money an organisation has to spend on providing its services.



I will make sure that the police budget is spent correctly and in a way that will be good for everyone in North Wales.

Out of the police budget:



- Most money will be spent on police working in local areas.



- The second most money will be spent on investigations - this is when police detectives look into crimes to find the people that did them.

Also out of the police budget:



- Some money will be spent on specialist police work.



- Some money will be spent on dealing with members of the public.



- Some money will be spent on court services.

I will also continue to support and give money to lots of services that are not a part of the police, like:



- The Victim Help Centre for North Wales.



- Independent Sexual Violence Advisors (ISVA) - this is a service that gives help and support to victims of sexual violence.



I will also continue to support Checkpoint Cymru - this is a service that supports adults who have done less serious crimes.



Some money will also be saved in case there is an emergency across the country.

Looking after the environment



The **environment** is where we live. It includes the land, the sea, the air and everything that lives in and on it. For example, plants, animals and fish.



As part of the Police and Crime Plan, I will make sure that the police work in a way that is good for the environment.



We will follow all the Government's rules about looking after the environment.

Checking the plan



I will always check that the Police and Crime Plan is being followed by the police.

I work with my team to check that:



- Police are following the Police and Crime Plan.



- Police work is improving.



- The budget is being spent correctly.

Find out more



You can look at the North Wales police website here:

www.northwales-pcc.gov.uk

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