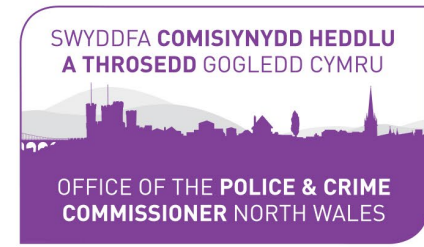


*Tâl a rhoddion y Prif  
Swyddogion*

*Chief Officers Pay and  
Rewards*



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**



2022-2023	Nodiadau:	Cyflog (yn cynnwys ffioedd a lwfansa)	Lwfans Treuliau	Lwfansu Eraill £	Buddion mewn nwyddau - Cerbydau	Buddion mewn nwyddau - Yswiriant lechyd	Cyfanswm cydnabyddiaeth heb gynnwys cyfraniâu pensiwn	Cyfraniadau pensiwn	Cyfanswm Cydnabyddiaeth gan gynnwys cyfraniadau pensiwn
2022-2023	Notes:	Salary (including fees & allowances)	Expense Allowance	Other Expenses	Benefits in kind - Vehicle	Benefits in kind - Medical	Total remuneration excluding pension contributions	Pension contributions	Total remuneration including pension contributions
Post Holder:		£	£	£	£	£	£	£	£
Chief Constable – C. Foulkes	1	96,482	0	0	4,335	0	100,817	26,309	127,126
Chief Constable – R. Debicki	2	24,051	0	0	920	222	25,193	7,456	32,649
Chief Constable – A. Blakeman	3	68,392	13,641	0	517	0	82,550	20,723	103,273
Deputy Chief Constable	4	107,299	0	0	4,872	1,175	113,346	32,509	145,855
Deputy Chief Constable	5	19,890	0	0	1,029	113	21,032	5,280	26,312
Assistant Chief Constable	6	90,752	120	0	3,142	599	94,613	28,133	122,746
Assistant Chief Constable	7	17,031	0	0	5,120	0	22,151	4,599	26,750
Director of Finance & Resources		105,126	333	0	7,298	1,006	113,763	19,974	133,737
Police & Crime Commissioner		73,142	0	0	0	0	73,142	13,897	87,039
Deputy Police and Crime Commissioner		49,407	315	0	0	0	49,722	9,387	59,109
Chief Executive Officer of the Police & Crime Commissioner		89,763	499	0	0	0	90,262	17,055	107,317
Chief Finance Officer of the Police & Crime Commissioner	8	46,117	76	0	0	0	46,193	8,787	54,980

Note 1: The post holder (C.Foulkes) held this post from 01/04/2022 to 14/10/2022

Note 2: The post holder (R.Debicki) held this post for an interim period from 03/09/2022 to 30/10/2022 (see also Note 4)

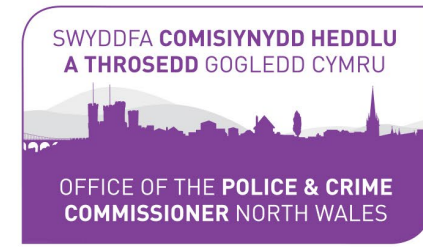
*Dated 18 July 2023*

*Tâl a rhoddion y Prif  
Swyddogion*

*Chief Officers Pay and  
Rewards*



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**



Note 3: The post holder (A.Blakeman) held this post from 31/10/2022 to 31/03/2023

Note 4: The post holder (R.Debicki) held this post from 01/04/2022 to 02/09/2022 and from 31/10/2022 to 31/03/2023

Note 5: The post holder held this post for an interim period from 03/09/2022 to 30/10/2022 (see also Note 6)

Note 6: The post holder held this post from 01/04/2022 to 02/09/2022 and from 31/10/2022 to 31/03/2023

Note 7: The post holder held this post for an interim period from 03/09/2022 to 30/10/2022

Note 8: The Chief Finance Officer works part time (the full time equivalent salary is £77,076)