

**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**

# Comisiynydd Heddlu a Throsedd Police and Crime Commissioner

Diwrnod Briffio Ymgeiswyr  
Candidate Briefing Day

27 Mawrth / March 2024

SWYDDFA COMISIYNYDD HEDDLU  
A THROSEDD GOGLEDD CYMRU



OFFICE OF THE POLICE & CRIME  
COMMISSIONER NORTH WALES



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**

# Croeso a Cyflwyniadau Welcome and introductions

# Candidates and agents briefing

Police and Crime Commissioner election

Thursday 2 May 2024 – North Wales Police Area

## Topics

- who's who
- key dates of the election timetable
- qualifications
- disqualifications
- nominations
- agents
- contacts

## Who's who

- The **Police Area Returning Officer (PARO)** is the person responsible for the overall conduct of the election. The PARO is Ian Bancroft and the Deputy PAROs is Linda Roberts and
- The PARO is also responsible for liaising with and coordinating the work of **Local Returning Officers (LROs)** in the police area.
- The **Electoral Registration Officers** are responsible for maintaining the register of electors and lists of absent voters.
- Contact details are provided later.

## Key dates

# The Electoral Commission

Timetable process	<b>Deadline :</b>
Publication of Notice of Election	<b>Monday 25 March</b>
Nominations commence	<b>26 March</b>
Close of nominations	<b>4pm – Friday 5 April</b>
Notification of appointment of election agents	<b>4pm – Friday 5 April</b>
Publication of statement of persons nominated	<b>4pm – Monday 8 April</b>
Deadline for applications to register to vote	<b>Midnight – Tuesday 16 April</b>
Deadline for <b>new</b> postal vote applications / <b>changes</b> to existing postal or proxy vote applications	<b>5pm – Wednesday 17 April</b>
Publication of notice of poll/situation of polling stations	<b>Wednesday 24 April</b>

## Election timetable (cont'd)

# The Electoral Commission

Timetable process:	Deadline:
Deadline for applications for new proxy votes	<b>5pm – Wednesday 24 April</b>
Deadline for applications for a Voter Authority Certificate or Anonymous Elector's Document	<b>5pm - Wednesday 24 April</b>
Appointment of sub-agents, counting and polling agents	<b>Thursday 25 April</b>
<b>Polling day</b>	<b>Thursday 2 May– 7am to 10pm</b>
Deadline to apply for an emergency proxy	<b>5pm –polling day</b>
Replacement for lost/spoilt postal votes ends	<b>5pm – polling day</b>
Alterations to register to correct clerical error	<b>9pm – polling day</b>
Return of election expenses to the PARO	<b>+ 70 days from result</b>

## Qualifications

- To stand as a candidate for the Police and Crime Commissioner elections you must be (on the day you are nominated **and** on polling day):
  - at least 18 years of age
  - British, qualifying Commonwealth citizen (with indefinite leave to remain), national of an EU member state
  - and registered as a local government elector in a local council area that is within the police area



## Disqualifications

Most disqualifications apply on the day of nomination **and** on polling day. For example, where you:

- have been nominated as a candidate at a PCC election taking place on the same day for a different police area
- have ever been convicted of an imprisonable offence
- are a police officer or are directly or indirectly employed by the police
- are a member of the legislature of any country or territory outside the UK
- are a member of staff of a local council that falls wholly or partly within the police area in which you wish to stand
- are employed in an organisation that is under the control of a local council in the police area in which you wish to stand.
- are the subject of a bankruptcy restrictions order or interim order

## Disqualifications

Disqualifications that apply **only** on election:

- Being a Member of the House of Commons, the Scottish Parliament, the Senedd, the Northern Ireland Assembly or the European Parliament.
- If they are elected they must resign their seat before taking up the post of Police and Crime Commissioner.

## The nomination papers

- Three nomination papers must be submitted by all candidates by 4pm – **Friday 5 April** together with the deposit:
  - the **nomination form**
  - the **home address form**
  - the **consent to nomination**
- Party candidates will also need to submit, by 4pm **Friday 5 April** :
  - A **certificate** authorising the use of a party name / registered description on the ballot paper
  - A written request to use one of the party's emblems on the ballot paper (optional)

## Completing nomination papers

- Take care when completing your nomination papers, as mistakes may invalidate your nomination
- Complete nomination papers early and arrange for us to provide an informal check
- The nomination form, home address form and consent to nomination **must be delivered by hand** and cannot be submitted by post, fax, email or other electronic means

## The deposit

- Each candidate must deposit £5,000 with the PARO so that the nomination is valid.
- Can be made using legal tender (cash) or a UK banker's draft
- Can be made by Electronic transfer (BACS) by prior arrangement only
- The deposit is returned if a candidate polls at least 5% of the valid votes cast across the police area

## Nomination form

- Include your full name
- Optional: use commonly used name box(es) if commonly known by a name other than your actual name and wish to use it instead. But you cannot use your first name as a commonly used name to exclude your middle name.

You can ask to use a description

- if you are a party candidate
  - registered party name or registered description (if authorised by a certificate of authorisation)
- if you are an independent
  - the description ‘Independent’ and/or ‘Annibynnol’ (or you may stand without a description)

## Nomination form

### Required number of subscribers

- 100 subscribers
- Must sign and print their names.  
Check details of subscribers against electoral register
- Only ask subscribers to sign **after** completing the name and description fields on the form.
- Data protection requirements

## Home address form

- Candidates' home addresses MAY appear on the ballot paper and are published on the statement of persons nominated, unless otherwise requested (**awaiting up to date Guidance**)
- On the home address form you can request to keep your home address private
- If so, state the electoral area within the police area where you are registered to vote
- In all cases, you must give your full name and home address



## Consent to nomination form

- All candidates must consent to their nomination
- On the consent to nomination form you will be asked to state:
  - that you are qualified and not disqualified from standing
  - that you are not nominated as a PCC candidate for any other police area on the same day
  - your date of birth
- The consent must be witnessed

## Certificate of authorisation

- To use a party's name or registered description, you must have a **certificate of authorisation** signed by the party's Nominating Officer (or someone authorised to act on their behalf).
- The certificate may:
  - allow the use of the party name or a particular description
  - allow candidate to choose whether to use the party name or any of the descriptions registered with the Electoral Commission
- It must be submitted to the PARO by the same deadlines as the other nomination papers, ie by **4pm Friday 5 April**

## Emblem request form

- Party candidates can ask for a party emblem to be printed on the ballot paper.
- The emblem must be registered by the party and published on the Electoral Commission's register of political parties.
- Emblem request form must be submitted by **4pm Friday 5 April**.

## Joint candidates

- Nominated by **more than one party**
- May use registered joint descriptions
  - must be supported by certificate of authorisation **from each party**
- May use one emblem of one of the parties but there are no joint emblems

## Candidate's election address

# The Electoral Commission

- Each candidate is entitled to make a campaign statement and submit a photo for publication on a website provided by the UK Government:
  - [www.choosemypcc.org.uk](http://www.choosemypcc.org.uk)
- You will need to submit the statement directly to the online system
- The PARO will review your submission to check it meets the legal requirements
- If you would like an election address included on the website, please request a logon link from the PARO

## Submitting nomination papers

# The Electoral Commission

- The nomination form and home address form may only be delivered, by hand, by:
  - the candidate
  - their election agent, provided the PARO has received notice of their appointment
  - the proposer or seconder as shown on the nomination form
- Anyone can deliver the consent to nomination, certificate of authorisation and emblem request form – but it should be someone you trust
- The consent to nomination must be delivered by hand; the certificate of authorisation and emblem request forms for party candidates may be posted

## Submitting nomination papers

- We encourage informal checks of your nomination papers
- These can be e-mailed to [alison.davies@wrexham.gov.uk](mailto:alison.davies@wrexham.gov.uk)
- An appointment **must** be made for formal submission of nomination papers
- Please contact [alison.davies@wrexham.gov.uk](mailto:alison.davies@wrexham.gov.uk) or telephone 01978 292296 to make an appointment
- The full list of subscribers should be submitted (informally via the above e-mail address) 24 hours in advance of your appointment to enable us to check your full list of subscribers

## Election agent

- Responsible for the proper management of your election campaign; particularly its financial management.
- Notification of appointment must reach the PARO by **4pm – Friday 5 April**. Form is included in nomination pack.
- You will become your own agent by default, if none is appointed.



## Sub-agents

The election agent may appoint sub-agents to act on their behalf in the police area:

- areas of appointment must not overlap
- can attend proceedings instead of the election agent

The agent must give written notice to the **PARO** by **Thursday 25 April**

## Other agents

Other agents can be appointed to attend postal vote opening, polling stations and the count on your behalf:

- You must give notice in writing of any people appointed as polling and counting agents by **Thursday 25 April.**
- The appointment of postal voting agents attending a particular opening session must be made before the start of the session. **LROs** will give 48 hours' notice.

## Access to electoral register / lists of absent voters

- Access by candidates – once you **officially** become a candidate
  - earliest, on **26 March** if you, or others declared yourself a candidate
  - once you or others have declared yourself a candidate after this date / date you submit your nomination papers
- Make **written** request to the EROs in the police area– forms are **included in your nomination pack**

Access to  
electoral  
register /  
lists of absent  
voters

Only use data for permitted purposes:

- to complete the nomination form
- to help you campaign
- to check that donations/loans are permissible

## The Voting system

- The Police and Crime Commissioner elections are now held under the first-past-the post electoral system

Topics to be covered at the next briefing session –  
Tuesday 9  
April

- Registration
- Absent voting applications
- Absent voting – campaigners
- Voter Identification
- Accepted forms of ID
- Campaigning dos and donts
- Code of conduct for campaigners
- Polling Day
- Postal votes handed in to Polling Stations / council buildings
- Verification and Count
- Spending issues



The  
Electoral  
Commission

## Contacts

### **Police Area Returning Officer**

Ian Bancroft

### **Electoral Services Manager**

Alison Davies

[alison.davies@wrexham.gov.uk](mailto:alison.davies@wrexham.gov.uk)

01978 292296

# Swyddfa'r Comisiynydd Heddlu a Throsedd

Office of the Police and Crime  
Commissioner






# Pre-Election Period

- Officers & staff – Pre-election Period
- SPOC – Single Point of Contact



# Statutory duties of Police and Crime Commissioners

- Police Reform and Social Responsibility Act 2011
  - Policing Protocol 2011
  - Policing and Crime Act 2017
  - Anti-Social Behaviour, Crime and Policing Act 2014
  - Statutory Instruments
- 

# Statutory duties of Police and Crime Commissioners

The Commissioner has four main duties, which are to:

- Set out the priorities for policing
- Decide the budget
- Listen and respond to the public's views on policing
- Hold the Chief Constable to account


# Policing Priorities

- Policing Priorities set by Police and Crime Commissioner
- National Policing Priorities
- Strategic Policing Requirement

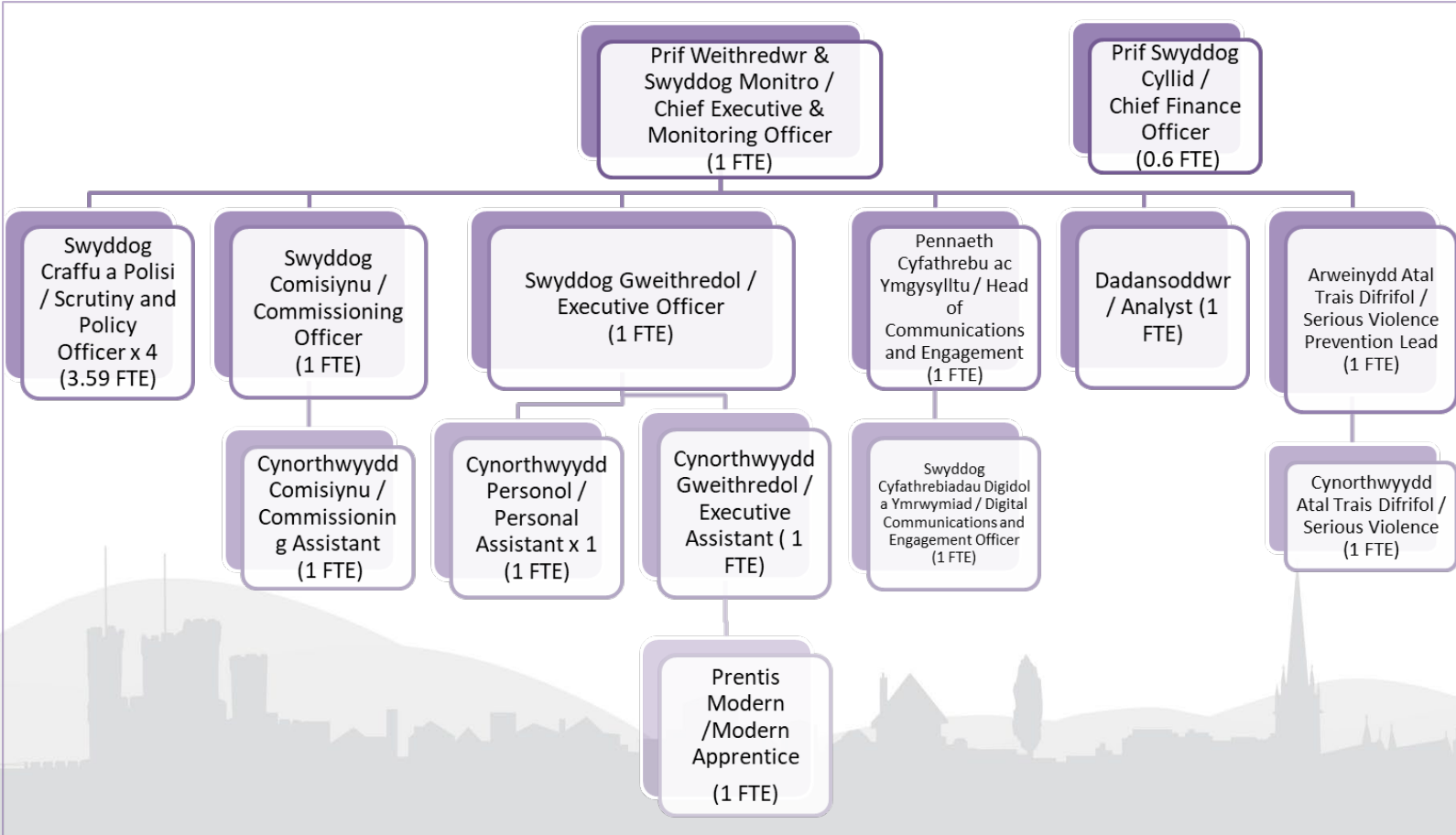


# PCC Review – Part 1 and 2

## Review recommendations

- Specified information order
  - First past the post
  - Deputy PCCs
  - Police and Crime Panels
  - PCCs and Chiefs
  - Criminal Justice System
- 

# Staffing Structure



# Commissioning / Grants

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Victims

Offenders –  
Rehabilitation

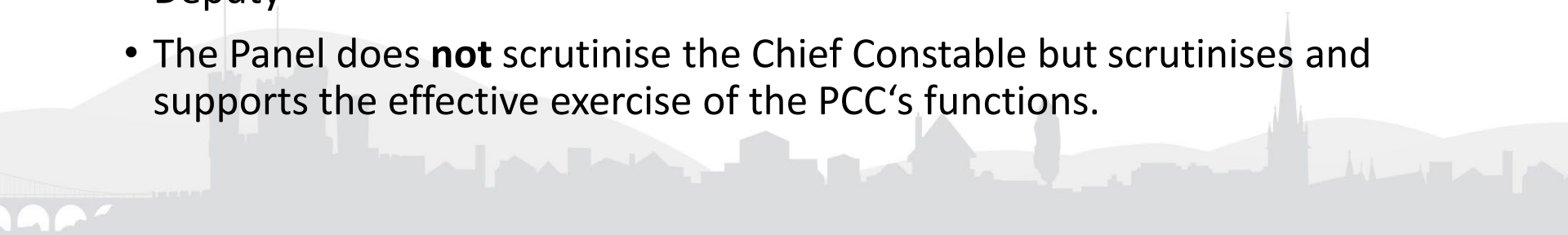
Community  
grants

- Crime and Disorder Fund
- Victim Services Fund
- VAWDASV Fund
- PACT
- Safer Streets

# Police and Crime Panel

Provide checks and balances in relation to the performance of the Police and Crime Commissioner

- They **review** the Police and Crime Plan, budget and annual report
- They **approve/veto** the appointment of the chief constable and precept level
- They **approve** the appointment of statutory officers and deputy police and crime commissioner
- They **action** complaints made about the Commissioner and/or his Deputy
- The Panel does **not** scrutinise the Chief Constable but scrutinises and supports the effective exercise of the PCC's functions.





# Post –election

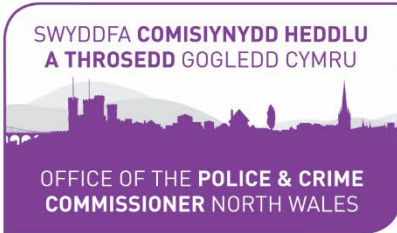
- The Oath of Acceptance of Office
- Code of conduct for PCC based on Nolan Principles
- Transparency



# Cwestiynau

## Questions



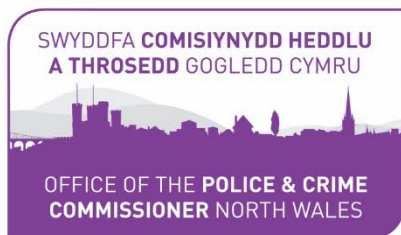


# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner



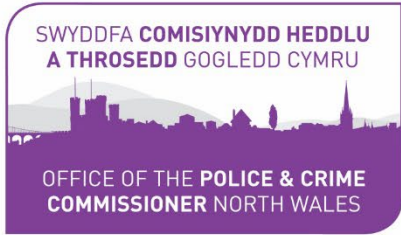
Kate Jackson, FCPFA, MAAT  
Prif Swyddog Cyllid, SCHTh  
Chief Finance Officer, OPCC

- Cyfrifoldeb cyffredinol dros gyllid yr heddlu yng Ngogledd Cymru
- Yn annibynnol o'r heddlu
- Yn cynorthwyo a herio
- Overall responsibility for police finances in North Wales
- Independent of police force
- Support and challenge



# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

Cyllideb yr Heddlu	2024/25 £m	Police Budget
Cyflogau – Swyddogion Heddlu	109.652	Pay – Police Officers
Cyflogau – Staff yr Heddlu	61.123	Pay – Police Staff
Pensiynau	3.989	Pensions
Costau Eraill Gweithwyr	7.336	Other Employee Costs
Costau Rhedeg Eraill	50.238	Other Running Costs
Cyfraniad i Wariant Cyfalaf	5.999	Contribution to Capital Expenditure
<b>Gwariant Refeniw Gros</b>	<b>238.337</b>	<b>Gross Revenue Expenditure</b>
Llai Incwm	(38.056)	Less Income
<b>Gofynion y Gyllideb</b>	<b>201.281</b>	<b>Budget Requirement</b>



# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

SCHTh – 0.60%

Cyfraniadau Cymru gyfan –  
0.03%

Gwasanaethau a Gomisiynwyd  
(net) – 1.02%

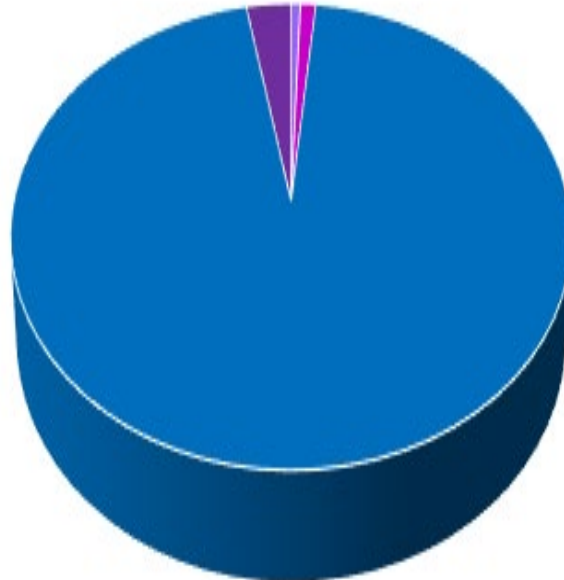
Cyllid Cyfalaf – 3.00%

Cronfeydd wrth Gefn – (0.17)%

**Gwasanaethau Plismona –  
95.53%**

Net Revenue Budget

£200.281m



OPCC – 0.60%

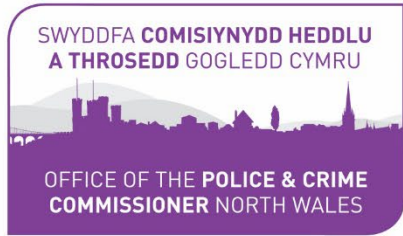
All Wales contributions –  
0.03%

Commissioned Services  
(net) – 1.02%

Capital Financing – 3.00%

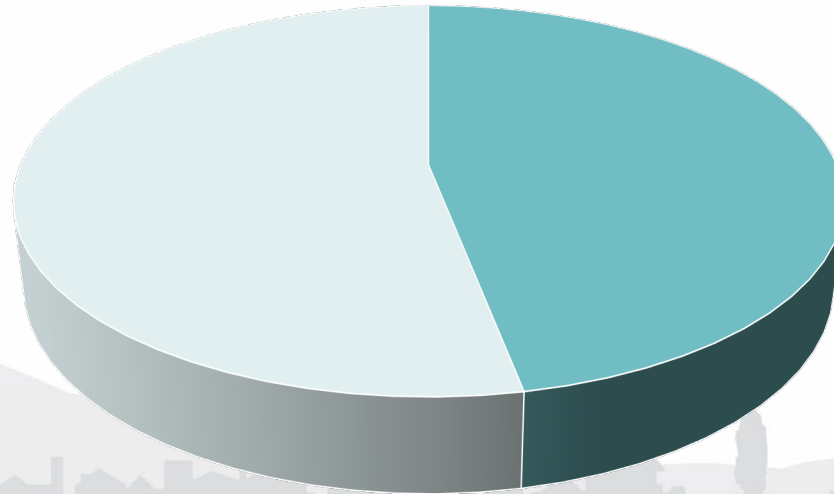
Reserves – (0.17)%

**Policing Services –  
95.53%**



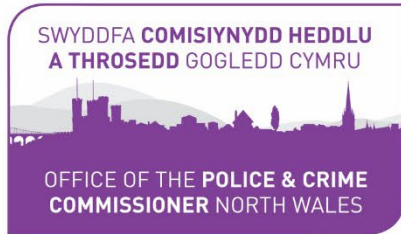
# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

O ble mae'r arian yn dod?  
Where does the money come from?



53.06% Y Dreth Gyngor / Council Tax

46.94% Grantiau Llywodraeth / Government Grants



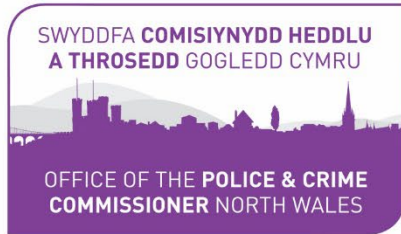
# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

“Mae’n wahanol yng Nghymru!”

- Cronfa Gasgliad
- Ardoll Prentisiaeth
- Cyfundrefn Capió’r Dreth Gyngor
- Cydweithrediad Heddlu a Thân

“It’s different in Wales!”

- Collection Fund
- Apprenticeship Levy
- Council Tax capping regime
- Police and Fire collaboration



# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

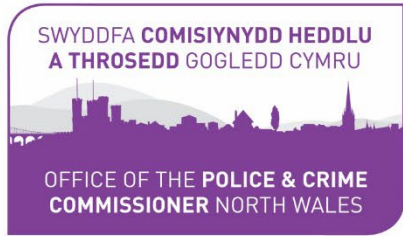
## Risgiau

- Etholiadau
- Rownd Wario/Adolygiad Gwario Cynhwysfawr
- Chwyddiant a chyfrifoldebau newydd
- SCCH
- Cyhoeddi setliad yn hwyr
- Fformiwla newydd
- Cyflawni arbedion yn y dyfodol

## Risks

- Elections
- Spending Round/ Comprehensive Spending Review
- Inflation and new responsibilities
- PCSOs
- Late announcement of settlement
- New formula
- Delivery of savings in future years





# Y Comisiynydd Heddlu a Throsedd / The Police and Crime Commissioner

Unrhyw gwestiynau? / Any questions?





**HEDDLU**  
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**NORTH WALES**  
**POLICE**

## Sesiwn Ymgysfarwyddo Comisiynydd yr Heddlu a Throsedd Police and Crime Commissioner Familiarisation Session

**Prif Gwnstabl Amanda Blakeman KPM**  
Chief Constable Amanda Blakeman KPM



Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU  
Making North Wales the safest place to live, work and visit in the UK

# EIN GWELEDIGAETH / OUR VISION

Gwneud Gogledd Cymru'r lle **MWYAF DIOGEL** i fyw, gweithio ac ymweld yn y DU  
Making North Wales the **SAFEST** place to live, work and visit in the UK

## EIN BLAENORIAETHAU / OUR PRIORITIES



**Bod yn amlwg ac ymgysylltu  
gyda'n cymunedau**  
**Being visible to and engaging  
with our communities**



**Canolbwyntio ar y pethau sylfaenol  
sef trechu, atal a lleihau trosedd**  
**Focusing on the basics of fighting,  
preventing and reducing crime**



**Darparu gwasanaeth gwych  
i ddiodefswyr**  
**Providing an excellent  
service to victims**



**HEDDLU  
GOGLEDD CYMRU  
NORTH WALES  
POLICE**



**Blaenoriaethau'r Heddlu /  
Force Priorities  
2023/2024**

**SENIOR MANAGEMENT BOARD**



**AIM:** To oversee delivery of the Chief Constable's Strategy and Policing Plan

**FORCE EXECUTIVE PERFORMANCE BOARD**



**AIM:** To continually achieve sustained improvements in service delivery and thereby achieve the overall force vision of being the safest place to live work and visit in the UK.

**CULTURE BOARD**

**LEAD:**  
CC BLAKEMAN

**TRUST, CONFIDENCE & LEGITIMACY BOARD**

**LEAD:**  
DCC HARRISON

**EXCELLENT SERVICE DELIVERY STRATEGIC BOARD**

**LEAD:**  
ACC ALLSOP

**FIT FOR THE FUTURE BOARD**

**LEAD:**  
DFR PHILLIPS

**OUR VISION**  
Making North Wales the SAFEST place to live, work and visit in the UK

**OUR PRIORITIES**

- Being visible to and engaging with our communities
- Focusing on the basics of fighting, preventing and reducing crime
- Providing an excellent service to victims

**OUR STANDARDS AND VALUES -**  
How we will deliver



**OUR APPROACH -** Key areas of focus to support successful delivery

- PEOPLE
- PARTNERSHIPS
- PREVENTION
- CONTINUOUS IMPROVEMENT
- VALUE FOR MONEY

**OUR OUTCOMES -** What we want to achieve

- Increase trust, confidence and legitimacy
- Provide excellent service delivery
- Fit for the Future

**BUILDING ON A FIRM FOUNDATION TO BE SAFE, STRONG AND CONNECTED**

# Force Governance



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# Current Performance (Headlines)



Average days from arrival to case completion at the Crown Court - 145 days  
Down 17 days from previous year



Cases which resulted in a completed trial or guilty plea - 92%  
Up 1 percentage point from previous year

1

Overall confidence in local policing – 77%  
Highest in the England and Wales



Percentage agree that Police will treat you with respect – 85%  
Second highest in England and Wales



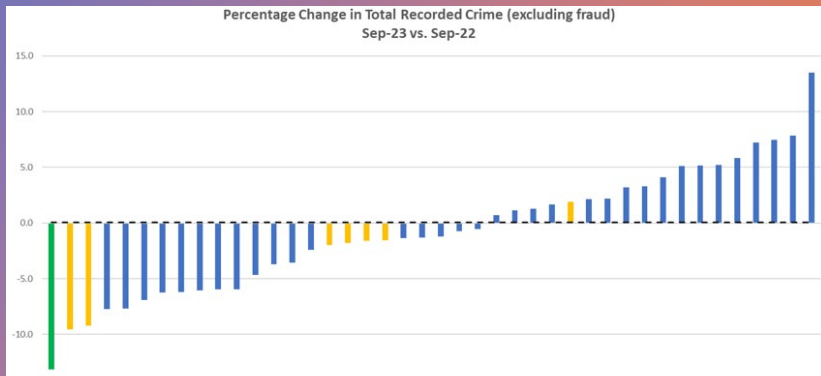
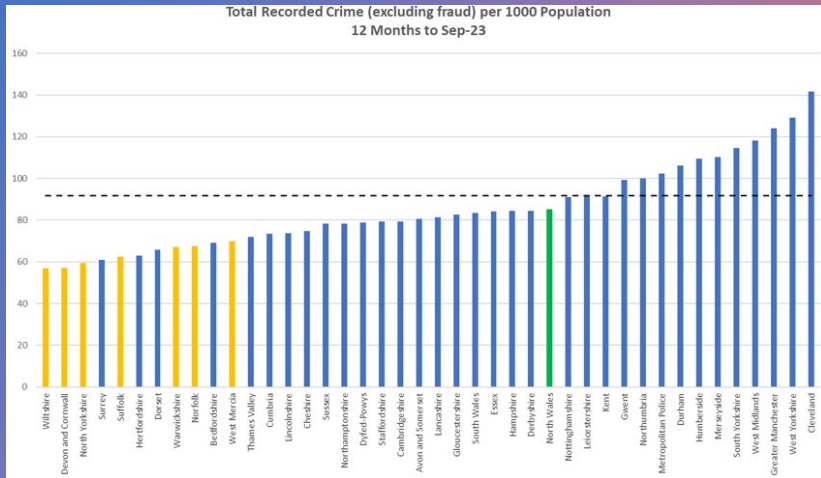
Average days taken for police to charge an offender in victim-based cases - 75 days  
Down 2 days from previous year



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# Current Performance (Recorded Crime)



- North Wales' 13.2% reduction in **total recorded crime** continues to be the **biggest reduction** in England & Wales.
- North Wales' total recorded crime rate per 1000 population has fallen further below the national average (85.3 compared to an average of 91.7)



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# Current Performance (Crime)



North Wales has the biggest reduction in **Violence against the Person** offences, with reductions seen across **Violence with and without Injury** and **Stalking & Harassment**.



North Wales has the 10<sup>th</sup> lowest rate of **Residential Burglary** nationally and has a much better than average reduction year on year.



**Vehicle Offences** continue to be the 2<sup>nd</sup> lowest in England & Wales and shows the 2<sup>nd</sup> biggest reduction year on year, and **Bicycle Theft** the 3<sup>rd</sup> lowest.



Rates of total **Theft Offences** remain highly favourable in North Wales, particularly for **Robbery** for which NWP maintain the second lowest rate in England & Wales, and the 8<sup>th</sup> biggest reduction year on year



The reduction in recorded **Public Order Offences** in North Wales remains the highest in England & Wales at 35.9%



North Wales has the 7<sup>th</sup> lowest recorded **Knife Crime and Sharp Instrument Offences** per 100,00 population and display the 17<sup>th</sup> biggest reduction



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# Future Challenges

**Economic  
Context –**  
*Inflation, Debt,  
Interest Rates*

**Pace of Digital  
/ Technological  
Change**

**Wider Geo-  
Political  
Context**

**Climate Crisis /  
Sustainability**

**Workplace  
Change -  
Equity &  
Fairness**

**- Emerging from a Global Pandemic -**



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# How do we deliver it?



## People

- **Attract, recruit & retain a highly talented & representative workforce.**
- **Develop our leaders at all levels.**
- **Put Performance & Development at the heart of our processes.**



## Value for Money

- **Align spending to our Vision & Priorities.**
- **Invest in change where it protects future Efficiency & Productivity.**
- **Use public money wisely and appropriately.**



## Continuous Improvement

- **Encourage & harness Innovation.**
- **Be open to challenge & learning from others.**
- **Identify & implement what works.**

The approach to the above areas is intertwined with the Fit for the Future strand of the Vision



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# Strategy is fine but we need to deliver...

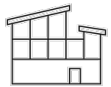
## Future



Fleet

Electric Fleet

Estate  
Optimisation



Estates

Net  
Carbon Zero



Sustainability



Automation

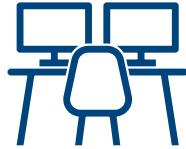


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# Cultural Audit



Shine a light on  
the organisation



Desktop based  
analysis



Validation  
Workshops



Cultural Playback



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# Our Culture: What's Next?

## Culture Board

Chaired by Chief Constable Amanda Blakeman



### Psychological Safety

DCC Nigel Harrison



### Meaningful Dialogue

ACC Chris Allsop



### Responsibility

DFR Seb Phillips



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**HEDDLU**  
**GOGLEDD CYMRU**  
**NORTH WALES**  
**POLICE**

**Diolch | Thank You**  
**Unrhyw Gwestiynau | Any**  
**Questions?**



**Yn gwneud Gogledd Cymru'r lle mwyaf diogel i fyw, gweithio ac ymweld yn y DU**  
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# Police Liaison Unit

So Who Are We and What Do We Do?



# Overview

- Why have a Police Liaison Unit?
- The Devolved/Non-Devolved Split
- The Role of Welsh Government
- Governance Arrangements
- Previous and Current Challenges
- Future of the Police Liaison Unit



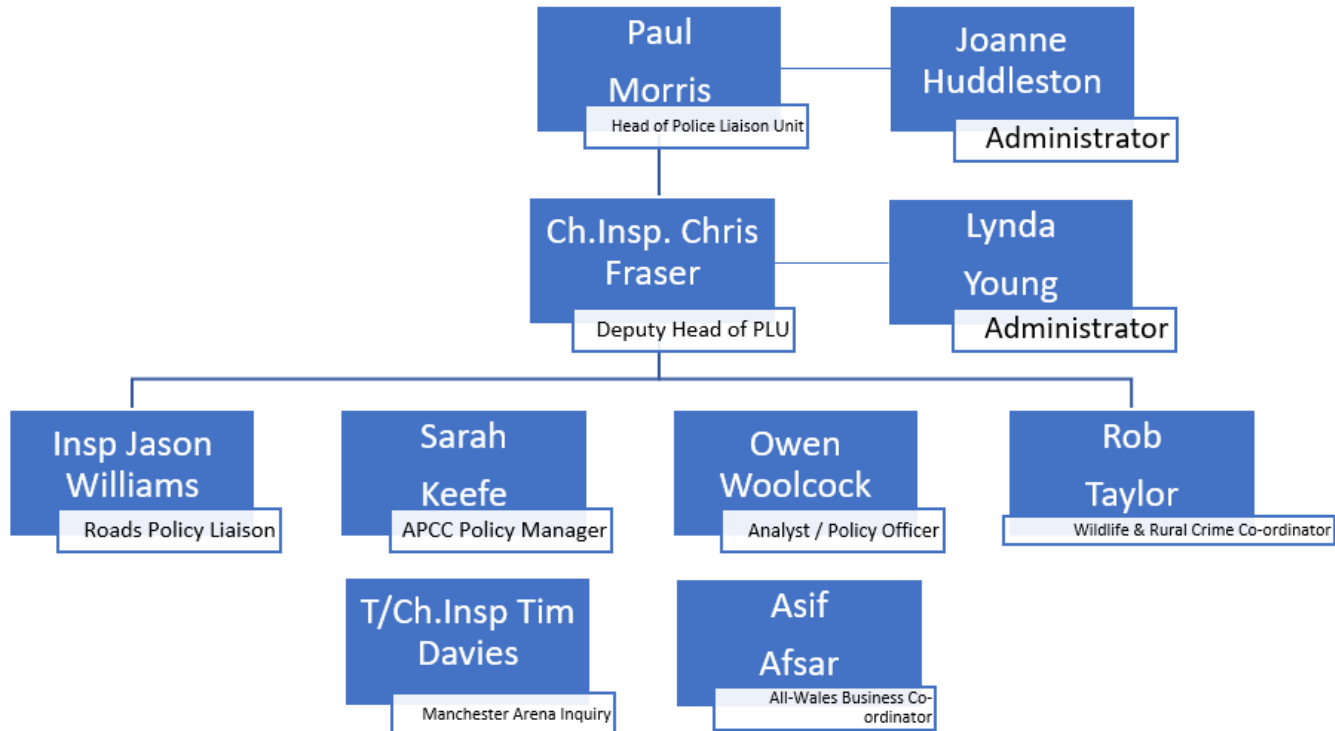
# Why Have a Police Liaison Unit?

- Long Established Need for Engagement
- Expectation Management
- Ambassadors and Relationship Managers
- Advice and Expertise – Voice for Policing
- Improve Service to the Public
- Facilitate Consultation
- Minimise Burdens on Forces





# Structure of the Police Liaison Unit?



# The Devolved/Non-Devolved Split

- Constant Education
- Blurred Responsibilities - Demarcation
- Community Safety Division
- Responding to Written and Oral Questions
- Occasional Conflicts – But Real Opportunities Too!
  - Wellbeing of Future Generations Act
  - Legislative Challenges



# Role of Welsh Government

- Health and Social Services – Safeguarding the Vulnerable, Mental Health, Substance Misuse
- Education
- Housing
- Crime and Justice – Community Safety; Fire and Rescue; Civil Contingencies
- Major Cross Cutting Issues



# Role of Welsh Government (2)

- Funding for 300+ Police Community Support Officers
- Funding for Gosafe Partnership
- Justice Blueprints
- Violence Against Women, Domestic Abuse and Sexual Violence
- Anti-Racist Wales
- Public Service Boards
- Area Planning Boards/Regional Partnership Boards



# Governance

- Welsh Chief Officers Group
- Policing in Wales
- Policing Partnership Board for Wales
- Plethora of Welsh Government Groups
- Links to the Wales Collaboration Agenda



# Previous Areas of Focus

- Covid Response and Recovery
- Ukraine
- Removal of the Defence of Reasonable Punishment
- Penally Camp/Stradey Park Hotel
- Wales Police Schools Programme



# Current Challenges

- Protest Activity
- Cost of Living Crisis
- Substance Misuse
- Mental Health – Right Care, Right Person
- Roads Policing – 20mph enforcement
- Manchester Arena Inquiry Tri-Service Response
- A New Cabinet – New Relationships





Diolch yr iawr ari wrando  
Cwestiwnnau os gwelwch yn dda

Thank you for listening  
Questions please

